



Dan Mayfield is a Managing Director with Integrated Healthcare Strategies, a division of Gallagher Benefit Services, Inc. Mr. Mayfield has nearly 15 years of experience consulting on executive pay issues in partnership with the board of trustees and management of both large and small health care providers. Mr. Mayfield works closely on issues related to compensation strategy, incentive plan design, severance benefits, nonqualified retirement plans and perquisites, director compensation, and corporate governance. Mr. Mayfield leverages his experience partnering with both for-profit and not-for-profit organizations across industries to assist his clients.

Mr. Mayfield received a Master's of Business Administration focused on Finance and Strategy from Southern Methodist University, and holds Master and Bachelor degrees from The University of Texas at Austin.

PROFESSIONAL HIGHLIGHTS

- Provided guidance to health care system as they worked through an acquisition – Assisted with the redesign of the executive compensation structure and compensation offerings
- An expert on the governance of executive compensation, Mr. Mayfield works closely with boards to help them remain compliant with regulatory requirements and establish best practices for governing their executive compensation programs. He frequently provides his expert opinion on the reasonableness of executive total compensation plans.
- Partnered with health care client to design incentive plans that supported both the short and long-term strategy of the organization as a top performing health care provider
- In addition to not-for-profits, Dan has experience in other industries: for-profit health care, retail, business services, communications, biotechnology, manufacturing, medical technology, and information technology.



Daniel Mayfield
Managing Director